



# ORGANISATIONAL STRUCTURE AND FUNCTIONS





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## Introduction

The Ministry of Coal has the overall responsibility of determining policies and strategies in respect of exploration and development of coal and lignite reserves, sanctioning of important projects of high value and for deciding all related matters. These key functions are exercised through its public sector undertakings, namely Coal India Limited (CIL), NLC India Limited (NLCIL) and Singareni Collieries Company Limited (SCCL), a joint sector undertaking of Government of Telangana and Government of India with equity capital in the ratio of 51:49.

## Vision

The core objectives of Ministry of Coal are linked to its vision of securing the availability of coal to meet the demand of different sector of the economy in an eco-friendly and sustainable manner and the overall mission of augmenting production through Government companies as well as the captive mining route by adopting state-of-the-art-clean-coal technologies; enhancing exploration efforts with thrust on increasing proven resources and developing the necessary infrastructure from evacuation of coal.

## Objectives

- i. Ensuring achievement of Annual Action Plan targets for coal production and off-take, Over Burden Removal (OBR), lignite production and lignite based power generation.
- ii. Infrastructure development to augment coal and washed coal production.
- iii. Leveraging technology to minimize environmental externalities.
- iv. Cutting edge research and development initiative.
- v. Enhancing exploration to augment resource base.
- vi. Quality and reliability in customer services.
- vii. Expedient and joint solutions to inter-ministerial issues.
- viii. Improving efficiency of Coal India.
- ix. Attracting private investments.
- x. Allocating coal blocks in a transparent manner.

## Functions of the MINISTRY OF COAL (KOYALA MANTRALAYA)

The Ministry of Coal is concerned with exploration, development and exploitation of coal and lignite reserves in India. The subjects allocated to the Ministry of Coal (includes Subordinate or other organizations including PSUs concerned with their subjects) under the Government of India (Allocation of Business) Rules, 1961, as amended from time to time as follows :-

- i. Facilitating exploration, development and exploitation of coking and non-coking coal and lignite deposits in India.
- ii. All matters relating to production, supply, distribution and prices of coal.
- iii. Development and operation of coal washeries other than those for which the Department of Steel is responsible.
- iv. Low temperature carbonization of coal and production of synthetic oil from coal.



- v. All work related to coal gasification.
- vi. Colliery Control (Amendment) Rules, 2021
- vii. The Coal Mines Provident Fund Organisation.
- viii. The Coal Mines Welfare Organisation.
- ix. Administration of the Coal Mines Provident Fund and Miscellaneous Provision Act, 1948 (46 of 1948).
- x. Administration of the Coal Mines Labour Welfare Fund Act, 1947 (32 of 1947).
- xi. Rules under the Mines Act, 1952 (32 of 1952) for the levy and collection of duty of excise on coke and coal produced and despatched from mines and administration of rescue fund.
- xii. Administration of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957).
- xiii. Administration of the Mines and Minerals (Development and Regulation) Act, 1957 (67 of 1957) and other Union Laws in so far the said Act and Laws relate to coal and lignite and sand for stowing, business incidental to such administration including questions concerning various States.

## 1. Organization Structure

As on 31.12.2024, Secretariat of Ministry of Coal is headed by a Secretary who is assisted by (a) two Additional Secretary; (b) 3 Joint Secretaries including one Financial Advisor (c) one Project Advisor; (d) one Deputy Director General; (e) 9 Directors/Deputy Secretaries/Joint Directors; (f) 11 Under Secretaries; (g) 24 Section Officers; (h) one Controller of Accounts; (i) one Deputy Controller of Accounts; and (j) 2 Senior Accounts Officers.

## 2. Subordinate office and Autonomous Organization

The following subordinate office and autonomous organization are under the administrative control of Ministry of Coal –

- (i) Office of the Coal Controller's Organization (CCO) – a subordinate office;
- (ii) Coal Mines Provident Fund Organization (CMPFO) – an autonomous body.

## Public Sector Companies

- i. Coal India Limited
- ii. The Singareni Collieries Limited (SCCL)
- iii. Neyveli Lignite Corporation India Limited

## 3. Coal India Limited (CIL)

Coal India Limited (CIL) is a 'Maharatna' company under the Ministry of Coal, Government of India with headquarter at Kolkata, West Bengal. CIL is the single largest coal producing company in the world and one of the largest corporate employers with manpower of 228861 (as on 1st April, 2024). CIL operates through 84 mining areas spread over eight (8) states of India. Coal India Limited has 313 working mines (as on 1st April, 2024) of which 131 are underground, 168 opencast and 14 mixed mines.

CIL has eleven fully owned subsidiary companies viz. Eastern Coalfields Limited (ECL), Bharat Coking Coal Limited (BCCL), Central Coalfields Limited (CCL), Western Coalfields Limited (WCL), South Eastern Coalfields Limited (SECL), Northern Coalfields Limited (NCL), Mahanadi Coalfields Limited (MCL), Central Mine Planning & Design Institute Limited (CMPDIL), CIL Navikarniya Urja Limited for development of non-conventional/clean & renewable energy and CIL Solar PV Limited for development of solar photovoltaic module. CIL has a foreign subsidiary in Mozambique namely Coal India Africana Limitada (CIAL). Further CIL has



five Joint Venture companies- Hindustan Urvarak & Rasayan Limited, Talcher Fertilizers Ltd., CIL NTPC Urja Pvt. Ltd., Coal Lignite Urja Vikas Private Limited & International Coal Venture Private Limited.

Further CIL has formed a Subsidiary Company with BHEL incorporated on 21st May'24 by the name Bharat Coal Gasification and Chemicals Ltd. in which CIL will hold 51% and BHEL 49%. The Subsidiary company will engage into the business of coal gasification to produce syn-gas, Ammonia & Nitric acid as intermediate products and Ammonium Nitrate as end product.

The mines in Assam i.e. North Eastern Coalfields is managed directly by CIL.

Mahanadi Coalfields Limited, a subsidiary of Coal India Ltd is having four (4) Subsidiaries, SECL has two (2) Subsidiaries and CCL has one (1) subsidiary.

CIL also has following Joint Venture Companies

- i. Hindustan Urvarak & Rasayan Limited (HURL) amongst CIL, NTPC, IOCL, FCIL and HFCL in which CIL holds 33.33 % as on 31.3.24 for manufacture of Fertilizer (Ammonia, Urea and Neem Coated Urea) at Sindri, Barauni & Gorakhpur
- ii. Talcher Fertilizers limited (TFL) amongst RCF, CIL, GAIL and FCIL in which CIL holds 33.33 % as on 31.3.24 for Fertilizer projects and chemical manufacturing (Urea) Complex with Coal Gasification technology at Talcher, Odisha
- iii. CIL NTPC Urja Pvt. Ltd- between CIL and NTPC in which CIL holds 50% for solar power projects.
- iv. Coal Lignite Urja Vikas Private Limited- between CIL & NLC India Limited in which CIL holds 50% for creation of Power assets.
- . International Coal Venture Private Limited.

## Renewable Energy

- Solar power generation lists prominently in CIL's drive towards net zero emissions. Total 82.97 MW capacity was installed in FY 23-24. CIL has added another solar capacity of 36.45 MW at its subsidiaries till December, 24 and 175.14 MW Solar Capacity are under commissioning stage and expected to be commissioned by March 25.
- Solar projects of 300MW (in Gujarat) has been awarded and approximately 266 MW (100 MW - Gujarat, 46.5 MW SECL, 10 MW MCL, 105 MW WCL, 5 MW ECL) are under tendering stage. Solar Power generation stands at 74.1 Million units till December, 24 in FY 24-25.
- CIL has entered into a MoU with Rajasthan Rajya Vidyut Utpadan Nigam Limited (RRVUNL) for the collaborative development of 2500 MW RE projects through a joint venture of RRVUNL and CIL.

## 4. The Singareni Collieries Limited (SCCL)

The Singareni Collieries Company Limited (SCCL) is the State level Public Enterprise with equity participation in the ratio of 51:49 of Govt. of Telangana and Govt. of India respectively. SCCL is producing around 7.5% of the total all India coal production.

SCCL is having the registered office in Kothagudem, Bhadradri District of Telangana. SCCL is presently operating 17 Opencast Mines and 22 Underground Mines in the six districts of Telangana State with manpower of 40,893 (as on 31.12.2024).

Naini coal block (rated capacity of 10 MTPA) is allocated to SCCL in August 2015 in the Angul district of Odisha. Mine is expected to start coal production by the Feb 2025.

Apart from coal production, SCCL has also diversified into Thermal Power generation, Solar





Power generation, Explosive manufacturing for captive use, and processed sand from overburden.

Presently, 2X600 MW Singareni Thermal Power Plant is in operation in the Mancherial district of Telangana. For the year 2024 (From Jan- Dec) the power generated through is 7976 MU. The establishment of another Thermal power plant (1X800 MW) at same location is under tendering process.

SCCL has planned 532 MW Solar power plants on its available land. Out of this, 245.50 MW commissioned so far. Remaining under various stages of tendering.

## 5. Neyveli Lignite Corporation India Limited

NLC India Limited, a “Navratna” company with its registered office at Chennai and Corporate Office at Neyveli in Tamil Nadu is a pioneer among the Central Public Sector Enterprises in the energy sector. NLCIL has lined up a number of projects and spreading its wings in the States of Tamil Nadu, Rajasthan, Uttar Pradesh, Odisha, Jharkhand, Gujarat and Andaman & Nicobar Islands including expansion/augmentation of its existing mines and power plants, setting up of green-field mines & power plants, setting up of wind and solar power plants across the country with PAN India Foot Prints. NLCIL is an Energy Major utilising Lignite & Coal and harnessing Thermal Power and Green Energy. NLC India Limited operations are detailed below:-

### Lignite Mines:

- Three Opencast Lignite Mines of total capacity of 28.0 Million Tonne Per Annum (MTPA) at Neyveli Tamil Nadu and one opencast Lignite Mine of capacity 2.10 MTPA at Barsingsar, Rajasthan. The present installed capacity is 30.1 MTPA in lignite front.

### Coal Mines:

- 20.00 MTPA Talabira II & III OC Mine Operation commenced on 11th December 2019 under MDO mode. The coal production from Talabira

Mines commenced since 26th April 2020. The full production capacity of Talabira Mines is expected by Mar-2026.

### Lignite based Thermal Power Station:

- Four Lignite based Thermal Power Stations with a total installed capacity of 3390 Mega Watt (MW) at Neyveli Tamil Nadu and one Thermal Power Station at Barsingsar, Rajasthan with an installed capacity of 250 MW. The Total Installed lignite based Thermal power generation capacity is 3640 MW.

### Renewable Energy:

- NLCIL has set its footprint in generation of Renewable Energy through its Wind power plant with an installed capacity of 51 MW in Kazhaneerkulam, Tirunelveli District, Tamil Nadu. NLCIL has setup solar plants viz., 150 MW (130MW + 10MW+10 MW) Solar Power plant at Neyveli, Roof top Solar Power Plant of 1.06 MW capacity at Neyveli, 500 MW & 709 MW in southern districts of Tamil Nadu and 20 MW solar power plant in Andaman & Nicobar Islands. With this, the total RE installed capacity of NLCIL is 1431.06 MW.

### Coal based Thermal power station:

- A coal based Thermal Power Plant at Tuticorin, Tamil Nadu with two units of 500 MW capacity each (1000 MW) through NLC Tamil Nadu Power Limited (NTPL), a Joint Venture between NLC India Limited and TANGEDCO (equity participation in the ratio of 89:11) is in operation.
- The total installed power generating capacity of NLC India Limited & its subsidiaries as on November 2024 is 6071.06 MW.
- Five Lignite Thermal Power Stations and the three Mines at Neyveli in Tamil Nadu, as well as the lignite Mines and Lignite



based Thermal Power Station in Barsingsar, Rajasthan are certified with ISO 14001 (Environment Management System), ISO 9001 (Quality Management System) and OHSAS 18001 (Occupational Health and Safety Management System). NLC India Limited's growth is sustained and its contribution to India's social and economic development is significant.

### Projects under development:

- **Neyveli Uttar Pradesh Power Limited (NUPPL)**, a joint venture between NLCIL & UPRVUNL is implementing the 3x660 MW Ghatampur Coal Based Thermal Power Project (GTPP) at Ghatampur U.P. at an estimated cost of ₹ 21,780.94 Cr. The units are expected to be commissioned during FY 2024-25 & FY 2025-26. The first unit (660 MW) has successfully completed its trial operation on 07.12.2024 and started commercial operations from 00:00 hours on 12.12.2024.
- **2400 MW pithead coal based Thermal Power Project at Odisha (NTTPP)**, is being developed by NLCIL as a greenfield project at Odisha. PPA for the project is tied-up with Tamil Nadu, Odisha, Kerala and Puducherry. EPC contract was awarded to M/s.BHEL on 12.01.2024. Notice to Proceed (NTP) issued to M/s BHEL on 27.11.2024. Unit 1, 2 & 3 of the project are scheduled to be completed by March-2029, September-2029 and March-2030. Site survey and soil investigation work is under progress.
- **PACHWARA SOUTH COAL BLOCK (PSCB) (9 MTPA), DUMKA, JHARKHAND:** EC granted on 23.09.2024. FC (Stage-I) granted on 18.09.2024 and compliance for grant of FC (Stage-II) is under process. Land acquisition under progress.
- **150 MW Hybrid Renewable Energy projects**

### from SECI:

For 50 MW Wind power project - Letter of Intent issued to M/s Inox and construction & erection works of windmills are under progress. For 100 MW Solar PP, LoA issued to M/s Enerture Technologies Private Limited on 26.02.2024, Total 536.209 acres land documents are submitted by M/s Enerture for development of 100MW SPP at NLCIL Bhuj Office, Kutch- Gujarat, which is under scrutiny by Legal associate of NLCIL.

### ➤ 510 MW Solar PV Power Project from IREDA:

10 MW Solar project under Smart City Conversion at Neyveli commissioned on 30.10.2023.

300 MW Solar project, Rajasthan: LoA issued on 23.03.2023 to M/s TSSPL and construction/erection works are in progress. Anticipated COD is June-25.

200 MW Solar project, Gujarat: LoA issued to M/s Kosol on 16.10.2023 & PUA signed with Telangana DISCOMS on 27.08.2024. Further activities for purchase of PV modules & BoS are under progress.

### ➤ 600 MW Solar PV Project:

NLCIL has won 300 MW Solar Power Project bid in the auction conducted by Gujarat Urja Vikas Nigam Limited (GUVNL) under Green Shoe scheme to develop 600 MW solar project at Khavda Solar Park in Gujarat.

For BoS Works, LOA issued to Bondada Engg. on 12.06.2024. Module supply, For 1st lot (393.9 MWp), LoA issued to M/s Vikram Solar Ltd. For the 2nd lot, LoA issued on 07.12.2024 to M/s Kosol. HT Cables, Switch Gear and IDT procurement is in progress. Site preparation works are under progress. NLCIL completed financial closure on 04.12.2024 through NIRL.



Request Mail and Documents sent to GUVNL for inclusion of NIRL as Contract Entity instead of NIGEL.

- **810 MW Solar in Rajasthan Area:** NLCIL won 810 MW of Grid Connected Solar Power project under competitive bidding in the tender floated by RRVUNL planned in Pugal Solar Park, Bikaner, Rajasthan. LOI received from RRVUNL on 03.10.2023. Pre tendering activities under progress.
- **50 MW Solar at Mined out Area:** For the installation of 50 MW Solar power projects in Reclaimed area of Mines, LoA issued for module procurement & BoS package on 25.03.2024 and 26.02.2024 respectively. Infrastructure development work at site are under progress. 100% module received at site.
- **Lignite to Methanol:** As a diversification initiative, NLCIL is setting up a Lignite to Methanol Project utilizing the lignite from Neyveli Mines at Neyveli with a plant capacity of 1200 Tonnes per Day (TPD) on Lump Sum Turnkey (LSTK) mode.

Engineers India Limited (EIL) has been appointed as the Project Management Consultant for this Project and it is anticipated to be completed within 42 months from the zero date. NLCIL has entered into engineering service agreement with licensor M/s Air Products. Obtaining Environmental clearance for this project from MoEF & CC is in process.

GTE floated for LEPC-1 (Gasification Block) and for LEPC-2 (Methanol Synthesis Block). For LEPC-1, bid opened in Aug-2023 and due to high quoted price, tender was cancelled. For floating re-tender, draft Revised DFR submitted by EIL on 23.10.2024 and being reviewed by NLCIL. For LEPC-2, LEPC-02 bid opened on 31.05.2024. One consortium bid of M/s KT - Kinetics Technology, SPA, Italy & M/s

Tecnimont Pvt. Ltd, India has been received and techno-commercial evaluation is under progress by PMC EIL.

- **OVERBURDEN to M-SAND:** As part of the Green Initiatives & in line with sustainable practices being promoted by the Ministry of Coal, Govt. of India for maximizing the 'Waste to Wealth Concept' in utilization of natural sources and minimizing the impact on environment and River eco-system, NLCIL Proposes to extract construction grade sand from its all three Mines overburden dump.

Pilot plant at Mine-IA of capacity 2.62 LCuM (0.42 MTPA) was installed and commissioned on 31.03.2024. Obtaining Statutory approvals under progress.

Another Pilot plant of 1.0 MTPA (6.25 Lcum) capacity is proposed at Mine-I. LoA issued on 12.06.2024 and obtaining CTE is under progress.

### Projects under pipeline/formulation:

- **TPS-II 2<sup>nd</sup> Expansion (2X500 MW),** a lignite based thermal power plant of capacity 1000 MW with two units of 500 MW capacity each proposed to be set up at Mudanai village (near Neyveli), Cuddalore District, Tamil Nadu which is linked to Lignite Mines of Neyveli. For the revised configuration of 2x500 MW, obtaining amendment for the EC (already obtained for 2\*660 MW configuration) is under progress and also revised power allocation to be obtained from MoP as per the latest configuration, accordingly PPA amendment to be made with beneficiary. Land for the project is already in possession. The first unit of the project is scheduled to be commissioned in 50 months from the date of award of the Contract and the second unit with a phase shift of 6 months.





- **Mine III:** The project with a peak rated capacity of 11.5 MTPA encompassing a project area of 3893 Ha is proposed to be commissioned to fuel the requirement of TPS II 2nd Expansion. The block has a mineable reserve of 426.02 MT. Approval for Land Acquisition from Govt of Tamil Nadu is in initial stage
- **NORTH DHADU (WESTERN PART) (3 MTPA):** NLCIL emerged as successful bidder for North Dhadu (Western part) in Latehar District of Jharkhand. Vesting Order issued by MoC on 14.12.2023. Geological Report submitted to MoC on 27.12.2023. Obtaining approval for Mining Plan and Mine Closure Plan are under progress.
- **MACHHAKATA COAL OCP (30 MTPA):** NLCIL emerged as successful bidder for Machhakata (Revised) Coal Mine (30 MTPA) in Angul district of Odisha. Vesting Order issued by MoC on 05.09.2024. Coal mine is under pre-development stage for obtaining various clearances from the State and Central authorities.
- **NEW PATRAPARA SOUTH (12 MTPA):** NLCIL emerged as successful bidder for New Patrapara South (12 MTPA) in Angul district of Odisha. Coal Mine Development and

Production Agreement (CMDPA) was signed with Nominated Authority, MoC on 05.12.2024.

## 6. Coal Controller's Organization:

The Coal Controller Organization (CCO) is a subordinate Office of Ministry of Coal, having its Offices at Delhi, Kolkata Dhanbad, Ranchi, Bilaspur, Nagpur, Sambalpur, Kothagudem and Asansol. Field offices, other than Delhi and Kolkata, are headed by one GM/ DGM level executive working in the capacity of Officer on Special Duty (OSD) being supported by other technical officials.

The statistical wing of the CCO consists of two ISS officers and other supporting staff, who are responsible for collection, compilation and publication of Coal Directory of India on annual basis. CCO is the Nodal Office for collection, compilation and dissemination of Coal Statistics in Government of India.

The administrative wing of CCO is headed by Director (ISS) supported by one Deputy. Director (ISS) and two Deputy Assistant Coal Controllers and other Officials.

The present staff strength as on 30.11.2024 in CCO Delhi, CCO Kolkata and Dhanbad office are given as follows: -

### POSITION OF MANPOWER AS ON 30.11.2024

Manpower	Group A	Group B		Group C	Total
	Gazetted	Gazetted	Non Gazetted	Non Gazetted	
Sanctioned	43	31		56	<b>130</b>
In Position	05	16		30	<b>51</b>

### Strengthening of the Coal Controller's Organization

Ministry of Finance (Department of Expenditure) has approved 130 posts of CCO under cadre restructuring of CCO.

### Functions:

The Coal Controller's Organization discharges various statutory functions derived from the following statutes:

- (i) The Colliery Control Rules, 2004 (Amended in 2021).



- (ii) The Coal Mines (Conservation & Development) Act, 1974 and The Coal Mines (Conservation & Development) Rules, 1975 (Amended in 2011).
- (iii) The Collection of Statistics Act, 2008 and the Collection of Statistics (Central) Rules, 2011.
- (iv) The Coal Bearing Areas (Acquisition & Development) Act, 1957 (20 of 1957)
- (v) Act as Commissioner of Payment under CM (SP) Act, 2015

The Coal Controller's Organization discharges the following functions: -

- (a) Inspection of collieries so as to ensure the correctness of the class, grade or size of coal.
- (b) To issue directives for the purpose of declaration and maintenance of grades of coal of a seam mined in a colliery.
- (c) To act as the appellate authority in case of dispute between consumers and owner arising out of declaration of grade of coal.
- (e) Quality surveillance with respect to maintenance of grade, loading of coal in wagons/trucks according to laid down procedures regarding grades and sizes.
- (f) To grant opening/re-opening permission of coal mine, seam or a section of seam or to sub-divide a mine.
- (g) Approval of Mining Plan and Mine Closure Plan
- (h) Implementation of Washery Rejects Policy
- (i) Review/evaluations of mines under Star rating Policy
- (j) Collection, Compilation of Monthly Coal & Lignite Statistics and Release of Annual Publication i.e. Provisional Coal Statistics and Coal Directory
- (k) Reimbursement of funds against progressive/final mine closure activities from Escrow Accounts

- (l) Disbursement of sums of credit from Coal Mines Conservation and Development account:
- (m) To hear objections to the Central Government's Notification relating to acquisition of coal bearing land under Coal Bearing Area (Acquisition and Development) Act, 1957 and to furnish his reports to Central Govt.
- (n) To facilitate field visit for prospective bidders for proposed coal blocks for auction
- (o) Parliament Quarries & RTI
- (p) Support of CSO, DPIIT, IBM, RBI, State Govt. & Niti Ayog etc.

### Performance of Coal Controller Organisation office during the year 2024-25:

A brief description of Coal Controller Organization's performance during the FY 2024-25 are given as under:-

- i. Grant of Permission for opening and re-opening of coal mines:** In FY 2024-25 (up to December 2024), Coal Controller Organisation has granted re-opening / opening permission to a total of 18 Mines.
- ii. Disposal of cases under Section 8 of the Coal Bearing Areas (Acquisition and Development) Act, 1957:** CCO has recommended 2 cases to the Ministry of Coal under section 8 of CBA Act, 1957 to issue NoC during FY 2024-25 (up to December 2024).
- iii. Statutory Complaint regarding grade slippage:** Coal Controller has conducted hearings for 03 cases during the Financial Year 2024-25 (up to December 2024).
- iv. Approval of Mining Plan & Mine Closure Plan for all coal and lignite companies other than CIL:** As per the Office Memorandum No. 34011/28/2019-CPIM dated 29.05.2020 of MoC regarding Guidelines for Preparation,



Formulation, Submission, Processing, Scrutiny, Approval and Revision of Mining Plan for the coal and lignite blocks, all Mining Plans are submitted online through SWCS portal of MoC. After necessary scrutiny and compliance of observations of the committee formed for purpose, committee recommends for approval of the Mining Plan to the Coal Controller.

In FY 2024-25 (up to December 2024), 16 Mining Plans & Mine Closure Plan were approved & 06 were rejected.

- v. Reviewing of coal/lignite mines under Star rating Policy:** In order to evaluate the performance of Coal & Lignite Mines, Star rating policy is formulated and implementation of same policy for Coal & Lignite Mines was approved by GoI with effect from 01.04.2019. As per star rating policy, it has been planned to implement a system of self-evaluation and subsequent validation by Coal controller's organization of all coal mines under various factors covered broadly in seven modules as follows:

- Mining Operations Related Parameters
- Environment related parameters
- Adoption of Technologies: Best Mining Practices
- Economic performance
- Rehabilitation & Resettlement related parameters
- Worker related Compliance
- Safety & Security related parameter

Total 50 evaluation parameters in Open cast Mines and 47 in Underground Mines are specified in these seven modules in the prescribed templates for self-evaluation for both UG mines and OC mines. In case of mixed mines having both UG and OC operations, the final rating of mines will be calculated on weighted average of coal production target of OC and UG sections of the mixed mine.

Performance of Star Rating for Base Year 2022-23 is as under:

Rating Year	Name of Company	No of Mines assessed	Type of Mine	No of mines declared star rating					
			OC+ UG+ Mixed	5 star	4 star	3 star	2 star	1 star	No star
2022-23	Total	380	216+150+14	43	100	123	72	37	5
	BCCL	33	25+4+4	1	5	13	10	3	1
	CCL	39	35+4+0	4	3	18	10	4	0
	ECL	75	19+49+7	2	4	28	24	17	0
	MCL	18	15+3+0	6	9	3	0	0	0
	NCL	10	10+0+0	9	1	0	0	0	0
	SECL	63	18+45+0	4	17	21	16	5	0
	WCL	50	31+18+1	3	25	21	1	0	0
	NEC	01	01+0+0	0	1	0	0	0	0
	SCCL	37	16+20+1	2	18	13	4	0	0
	NLCIL	5	5+0+0	4	1	0	0	0	0
	Others	49	41+7+1	8	17	5	7	8	4



Star Rating for the FY 2023-24 is under process. 384 Mines have participated in the self-evaluation process. Out of 384 participating mines, physical inspection of top 10 % of highest scoring mines (45 Mines) have been carried out by validation committee for the validation of the self-evaluation marks. Final review by HQ is under process. The result is expected by 20th March 2025.

**Collection, Compilation and Publication of Coal Statistics:** CCO being the sole agency for collection, compilation, dissemination, and publication, of data regarding different parameters of production and dispatch of coal & lignite, provides monthly data to Central Statistics Office, RBI, Department for Promotion of Industry and Internal Trade (DPIIT), Indian Bureau of Mines and other national and international organizations. It also publishes Coal Directory of India.

Coal Directory of India 2023-24 had been released in October 2024 in public domain.

**Bank Guarantee related issue to earlier allocated coal blocks:** CCO sends report to concerned prior allottee as per direction by Ministry as and when required. Out of 34 Coal block court cases.

- Bank Guarantee of 8 blocks has been returned in 2021-22.
- Bank Guarantee of 7 blocks has been returned in 2022-23.
- Bank Guarantee of 5 blocks has been returned in 2023-24.
- Bank Guarantee of 2 blocks has been returned in 2024-25.

**vi. Quantification of linkage coal through Bridge Linkage:** CCO quantifies linkage quantity of coal through Bridge Linkage and 23 cases relating to linkage of coal sorted out as per directions of Standing Linkage Committee (SLC) in 2024-25 (up to December 2024).

**vii. Monitoring of mine closure and operate the Escrow Account for mine closure activity:**

Coal Controller office has been entrusted for implementation and monitoring of Mine closure activities of the mining areas as per approved Mine Closure plan (Progressive and Final) and to execute Tripartite Escrow Agreement to open an Escrow Account with any scheduled Bank for depositing annual mine closure cost as per approved Mine Closure Plan.(Office Memorandum No. 34011/28/2019-CPIM dated 29.05.2020 of MoC regarding Guidelines for Preparation, Formulation, Submission, Processing, Scrutiny, Approval and Revision of Mining Plan for the coal and lignite blocks).

612 Tripartite Escrow Account Agreements have been executed between Coal/Lignite Companies with Scheduled Banks. The total amount deposited with interest after adjusting TDS up to September 2024 (Provisional) to Escrow Accounts stands at ₹ 19392.29 Crs.

Up to 31st December 2024, ₹ 3230.01 Cr has been approved for reimbursements against progressive/final mine closure activities from Escrow Accounts of different coal & lignite mines.

During FY 2024-25 (up to December 2024), 19 Escrow Agreements have been executed.

**viii. Reimbursement of funds against progressive / final mine closure activities from Escrow Accounts:**

For the FY 2024-25(up to December 2024), funds of ₹ 580.78 Cr have been approved for reimbursements for 113 Coal/Lignite mines against progressive/final mine closure activities.

**ix. Work as Commissioner of Payments:-**

The Coal Controller also functions as the Commissioner of Payment to settle the claim cases for the Schedule-I Coal Mines as per the Coal Mines (Special Provision) Act, 2015. The performance of the COP is as under:



Year	Amount disbursed in ₹
2016-17	944,69,37,538/-
2017-18	197,31,98,353/-
2018-19	2,47,41,088/-
2019-20	Nil
2020-21	91,54,13,995/-
2021-22	36,09,59,649/-
2022-23	6,11,87,74,048/-
2023-24	5,53,30,48,350/-
2024-25 (up to Dec 2024)	4,88,60,45,960/-

**x. Permission for disposal of washery rejects:**

27 washeries were issued permission for disposal of 6.89 Million Tones washery rejects and 78 applications were processed during FY.2024-25 (up to December 2024) in accordance with "Policy for

**Conservation and Safety in Coal Mines**

S No	Particulars	GN	NER (10%)	TSP	SC	Total (crores)
1	Full allocated 2024-25 (RE)	1.12	1.08	1.72	6.87	10.79
2	Spill over approved claim amount from previous year	6.15	0	5.19	17	28.34
3	Claim amount approved in 2023-24	0	1.96	0	0	1.96
<b>Total amount (2+3)</b>		<b>6.15</b>	<b>1.96</b>	<b>5.19</b>	<b>17.00</b>	<b>30.30</b>
<b>Disbursed in 2024-25 (till Dec 24)</b>		<b>0</b>	<b>0</b>	<b>1.72</b>	<b>6.87</b>	<b>8.59</b>

**Development of Transport Infrastructure in Coalfields (DTIC)**

S No	Particulars	GN	NER (10%)	TSP	SC	Total (crores)
1	Full allocated 2024-25 (RE)	0	3.87	25.76	9.08	38.71
2	Spill over approved claim amount from previous year	0	0	136.00	2.89	138.89
3	Claim amount approved in 2023-24	0	1.78	0	12.17	13.95
<b>Total amount (2+3)</b>		<b>0</b>	<b>1.78</b>	<b>136.00</b>	<b>15.06</b>	<b>152.84</b>
<b>Disbursed in 2024-25 (till Dec 24)</b>		<b>0</b>	<b>0</b>	<b>25.76</b>	<b>9.08</b>	<b>34.84</b>

handling & disposal of washery rejects issued by MoC vide CCT-13011/3/2007-CA-I (Vol-III), dated 27-05-2021.

**xi. Disbursement of sums of credit from Coal Mines conservation and development account:**

The Coal Controller acts as the Member Secretary for the Coal Conservation & Development Advisory Committee (CCDAC), constituted under Colliery Control (Amendment) rules 2021. The office of the Coal Controller receives processes and scrutinizes applications/claims from Coal Companies regarding Protective work, Scientific Development Works, road and railways infrastructure projects in the coalfields areas to release of funds through CCDAC. Fund status is as under:

**Status of disbursement of funds in 2024-25**

Note: There has been no CCDA Committee Meeting Conducted so far during the current Financial Year.





**Status of budget and spillover approved amount for 2025-26**

**Ministry of Coal has communicated the Budget Estimate (BE) for 2025-26 for two Plan Schemes which is as follows:**

S No	Name of Scheme	General (Crores)	NER (Crores)	ST (Crores)	SC (Crores)	Total (Crores)
1	Conservation and Safety in Coal Mines	14.62	2.00	1.72	1.66	20.00
2	Development of Transport Infrastructure in Coalfields	52.63	7.20	6.19	5.98	72.00

**Spill over amount till date**

S No	Name of Scheme	General (Crores)	NER (Crores)	ST (Crores)	SC (Crores)	Total (Crores)
1	Conservation and Safety in Coal Mines	0.00	0.00	1.75	0.00	1.75
2	Development of Transport Infrastructure in Coalfields	0.00	0.00	70.99	0.00	70.99

**7. COAL MINES PROVIDENT FUND ORGANISATION (CMPFO)**

The Coal Mines Provident Fund Organisation is an Autonomous body established under the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948, and is responsible for administering the Coal Mines Provident Fund Scheme, 1948, Coal Mines Deposit Linked Insurance Scheme, 1976, and Coal Mines Pension Scheme, 1998. These three schemes are administered by CMPFO under the guidance of tripartite Board of Trustees, consisting of Central and State Government's representatives, employers' representatives and employees' representatives.

The Organization renders services to **334047 Provident Fund** subscribers and about **627747** pensioners approximately as on 30 November, 2024. The Headquarters of CMPFO is at Dhanbad and its **20** Regional Offices are spread in the Coal producing states in the Country.

**7.1 Coal Mines Provident Fund Scheme.**

At the end of the financial year 2023-24 the total number of Coal mines & office units covered under the Scheme stood at **809** excluding coke plants operating in Private Sector. Live membership of the Provident Fund Scheme, 1948 as on 31.03.2024 is **3.34 lakh** approx.

During 2024-25 i.e. (01.04.2024 to 30.11.2024) Coal Mines Provident Fund Contributions including voluntary contributions amounting **5670 Crores approx.** and from 01.12.2024 to 31.03.2025 is **2830 Crore** approx were received in the Coal Mines Provident Fund raising thereby the total contributions upto **8500 Crores** approx. The entire accumulation in the fund is invested in accordance with the guidelines laid down by the Ministry of Finance. The total Face value of the fund's investment upto 30-11-2024 stood at **14800 Crores** approx (including SDS investment and Public Account). The **Incremental**



**Investment (Face Value) from 01.04.2024 to 30-11-2024 is 4000 Crore approx and from 01.12.24 to 31.03.25 is 200 Crore approx.**

Refund from Provident Fund during 2024-25 (**upto 30 Nov, 24**) together with the advances paid is indicated below: -

requested to contribute @ 0.1% of aggregate wages and the Central Government contributes 50% thereof i.e. 0.05% of aggregate wage.

The executive cadre of employees of CIL were exempted from operation of the said Scheme vide Gazette Notification No. S.O 822 (E) dated

	No of cases settled (from 01.04.2024 to 30-11.2024) and disbursed #	No of cases settled (from 01.12.2024 to 31.03.2025) and disbursed #
Provident Fund Refund Cases	15759	8000 approx.
Marriage Advance	622	500 approx
Education Advance	045	
House Building Advance	262	
	929	
The amount disbursed on P.F. and Advances	₹ <b>7340</b> Crores approx. (wef-01-04-24 to 30-11-24)	₹ ..... Crore approx. (wef-01-12-24 to 31-03-25)

# All figures are provisional.

The cost of Administration of CMPF Scheme is met out of the administrative Charge @ 3% on the provident fund contribution (both share ) paid by the Coal companies to the CMPFO.

## 7.2 Coal Mines Deposit Linked Insurance Scheme

In the event of death of an employee in harness who was a member of Coal Mines Provident Fund Scheme, his/her nominee was entitled to receive in addition to the Provident Fund, an amount equal to the average balance, in the account of the deceased during the preceding 3 years, subject to a maximum of ₹ 10000.

In accordance with the Scheme, the employers were required to contribute at the rate of 0.5% of the aggregate wages of covered workers. The Central Government was also required to pay half of the amount contributed by the employers under the Scheme. Currently, for meeting the cost of administration of this scheme, employers are

24.03.2009. The workers of the CIL and its subsidiaries were exempted earlier from the operations of the Scheme by Ministry of Coal.

## 7.3 Coal Mines Pension Scheme, 1998

In exercise of the powers conferred by Section 3E of the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948 (46 of 1948) and in suppression of the Coal Mines Family Pension Scheme, 1971, except in respect of things done or omitted to be done before such supersession, the Central Government has framed the Coal Mines Pension Scheme, 1998.

The Coal Mines Pension Scheme has come into force with effect from the 31st day of March, 1998. The number of new claims of Pension settled in 2024-25 (01.04.24 to 30-11.2024) is **18608** & from (01.12.2024 to 31.03.2025) is **9500** approx. The total amount disbursed under the **Coal Mines Pension Scheme, 1998 from (01.04.24 to 30-11.2024) is 3710 Crore**



**approx and from (01.12.24 to 31.03.25) is 1900 Crore approx.**

The highlights of the Scheme are: -

### **Corpus of the Fund and its sustainability:-**

The Pension Fund consists of the following:-

- (a) Net assets of the Coal Mines Family Pension Scheme, 1971 as on the appointed day;
  - (b) An amount equivalent to two and one-third percent of the salary of the employee, being the aggregate of equal shares of the employee and the employer from their respective contributions to the fund, to be transferred from the appointed day from the Fund of the employee.
  - (c) An amount equivalent to two percent of the **Basic and dearness allowance paid** to the employee from the first day of April, 1989 or the date of joining, whichever is later, upto the 31st day of March, 1996 and two percent of the notional salary of the employee from the 1st day of April, 1996 or the date of joining, whichever is later, to be transferred from his salary.
  - (d) An amount equivalent to one increment to be calculated on the basis of the salary of the employee as on the first day of July, 1995 or the date of joining, whichever is later, to be transferred from the first day of July, 1995 or the date of joining, whichever is later, to be transferred from the salary of the employee.
- {clause (b) to (d) omitted and clause (g) inserted for contribution @ 7% on payable basic & dearness allowance of each employee and employer) vide GSR No.540(E) published on 8th June 2018 w.e.f. 01.10.2017.**
- (e) An amount equivalent to one and two-third

percent of the salary of the employee to be contributed by the Central Government from the appointed day;

Provided that in the case of an employee whose salary exceeds rupees one thousand six hundred per month, the contribution payable by the Central Government shall be equal to the maximum of the amount payable on the salary of rupees one thousand six hundred per month only;

- (f) Amounts to be deposited by Pension members including new optee in terms of the provisions of the Scheme.

During 2024-25 i.e. 01.04.2024 to 30-11-2024 is **NIL** approx and from 01.12.2024 to 31.03.2025 is **NIL** approx was diverted to Pension Fund from Provident Fund as mandatory pension contributions of in-service members. As pension contribution deposits in separate account have no diversion required. The pension contribution of in-service members as on 01-04-2024 to 30-11-2024 is **3710 Crore** and from 01-12-24 to 31-03-25 is **1700 Crore** (estimated) (including Government Share and interest).

### **Coverage:-**

- (a) All employees who were members of the erstwhile Coal Mines Family Pension Scheme, 1971 and were on rolls on 31st March, 1998.
- (b) All such employees who are appointed on or after 31st March, 1998.
- (c) All such optee members who opted for membership of the Pension Fund in form PS-1 and PS-2 as the case may be with the condition specified under the Scheme.
- (d) All such employees who died while in service during the period 01.04.1994 to 31.03.1998 are treated as deemed optee of the scheme vide G.S.R. No. 521(E) dated 12.08.2004.



**Benefits: -**

- (a) Monthly Pension. (Superannuation, Voluntary Retirement, exit from service)
- (b) Disablement Pension.
- (c) Monthly widow or widower pension.
- (d) Children Pension

(e) Orphan Pension.

(f) Exgratia Payment.

**Note:** All figures provided in the material for Annual Report of the Ministry of Coal for the year **2024-25** (01.04.2024 to 30-11-2024 are provisional and from 01.12.2024 to 31.03.2025 are estimated).

