

VIGILANCE

1. Function

Vigilance Division in the Ministry of Coal oversees the vigilance administration of the Ministry in addition to vigilance issues relating to the organizations working under Ministry of Coal i.e. Coal India Limited (CIL) and its 8 subsidiaries, NLC India Ltd. (NLCIL), Coal Mines Provident Fund Organization (CMPFO) and Coal Controller Organization (CCO). The CVO of the Ministry coordinates vigilance issues with the Central Vigilance Commission (CVC), Central Bureau of Investigation (CBI), DoP&T and other related organizations.

Complaints received in organization are dealt in accordance with the 'Complaint Handling Policy' of the CVC and are processed using the Complaint Tracking System (CTS) from receipt up to disposal in proactive, preventive and punitive manners, such as surprise checks, regular checks, quality checks, follow-up checks and CTE type examinations to sensitize the employees of the company.

2. Organization Structure

Vigilance Division in the Ministry is headed by Additional Secretary as Chief Vigilance Officer (CVO). Vigilance wings of CIL and its subsidiaries, NLCIL, Coal Mines Provident Fund Organization and Coal Controller Organization are headed by CVOs appointed on deputation basis. Vigilance issues in

respect of below Board-level Officers of the above mentioned organizations are investigated by the CVO of the company concerned and in respect of Board-level officers, the CVOs of the company furnish factual report to the Ministry for taking appropriate action in consultation with the CVC.

3. Observation of Vigilance Awareness

Vigilance awareness week focusing on the theme **“भ्रष्टाचार का विरोध करे; राष्ट्र के प्रति समर्पित रहे/ Say no to corruption; commit to the Nation”** was observed from **30.10.2023 to 05.11.2023**. During this week Integrity pledge, Essay writing competition, Slogan writing competition, quiz etc. were organized in the Ministry. Similar activities were also undertaken in all the companies to create awareness on vigilance issues.

4. Review/Monitoring Mechanism

Regular review meetings are being held with the CVOs to review the pending issues relating to vigilance cases. Three meetings chaired by Secretary (Coal) was held on 25.04.2023, 30.08.2023 and 30.11.2023 during the period 01.01.2023 to 31.12.2023.

5. Details of Complaints, Disciplinary Proceedings and Prosecution Sanction.

Details of Complaints & Cases received, disposed and Pending (Normal/VIP/PIDPI/CVC)



| Source | Opening Balance | Received during the year | Total | Disposed | Balance | Age wise pendency (Months) | | | |
|------------------|-----------------|--------------------------|-------|----------|---------|----------------------------|-----|-----|----|
| | | | | | | <1 | 1-3 | 3-6 | >6 |
| Normal | 29 | 367 | 396 | 381 | 15 | 1 | 14 | 0 | 0 |
| VIP | 0 | 8 | 8 | 5 | 3 | 0 | 3 | 0 | 0 |
| PIDPI | 0 | 5 | 5 | 1 | 4 | 0 | 3 | 1 | 0 |
| CVC (FR and I&R) | 0 | 7 | 7 | 3 | 4 | 0 | 4 | 0 | 0 |

Details of Disciplinary actions – Major

| Source | Opening Balance | Inquiries assigned to IO during the period | Total | Reports received from IOs | Inquiries Pending with IOs | Age wise pendency (Months) | | | |
|---------------------|-----------------|--|-------|---------------------------|----------------------------|----------------------------|------|-------|-----|
| | | | | | | <6 | 6-12 | 12-18 | >18 |
| Major Penalty cases | 4 | 0 | 4 | 1 | 3 | 0 | 0 | 1 | 2 |

Details of Disciplinary actions – Minor

| Source | Opening Balance | Minor penalty charge sheet by DA's during the period | Total | Cases in which Final Orders by DA issued | Balance pending | Age wise pendency (Months) | | | |
|---------------------|-----------------|--|-------|--|-----------------|----------------------------|------|-------|-----|
| | | | | | | <6 | 6-12 | 12-18 | >18 |
| Minor penalty cases | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 |

Details of Prosecution Sanction

| Opening Balance | Received during the period | Total | Sanction granted | Sanction refused | Balance Pending |
|-----------------|----------------------------|-------|------------------|------------------|-----------------|
| 1 | 1 | 2 | 2 | 0 | 0 |

