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Appendix — II

GOVERNMENT OF INDIA
MINISTRY OF LABOUR
NOTIFICATION

Dated New Delhi, the 13th December 1949

No. P.F. 23(1)/49—In exercise of the powers conferred by section 3 of Coal Mines Provident Fund and Bonus Schemes Act, 1948 (XLVI of 1948) the Central Government is pleased to extend to the State of Talcher the Coal Mines Provident Fund Scheme published with the notification of the Government of India in the Ministry of Labour, No. P.F. 15(5)/48, dated the 11th December 1948, subject to the following modification namely :—

In the said Scheme :—

1. For sub-paragraph I the following shall be substituted, namely :—
 - (ii) It shall apply total coal mines in Talcher
 - (iii) The provisions of this Scheme shall be deemed to have come into force with effect from the first of July 1949.
2. In clause (j) of paragraph 2, the words “and shall include initial member” shall be omitted.

3. For paragraph 25 the following shall be substituted, namely :—

“25. Class of employees required to join the Fund—[in respect of any quarter prior to 1st Jan. 1963].—Every employee in a coal mine to which this Scheme applies, other than an excluded employee, shall be required to join the Fund and become a member immediately after the end of the quarter following any quarter the thirtieth of June 1949 ²[but before the 1st January, 1963] in which he qualified for a bonus under paragraph 5 of the Coal Mines Bonus Scheme as extended to Talcher.

Explanation— An employee whose basic wages exceed three hundred rupees per month from the date on which the Scheme is deemed to have come into force or from the date on which he begins work in a coal mine to which the Scheme applies cannot qualify for membership of the Fund so long as his basic wages continue to exceed three hundred rupees per month since he cannot qualify for a bonus under the Coal Mines Bonus Scheme : An employee whose basic wages exceed three hundred rupees per month subsequent to his qualifying for membership will be required to continue his membership and contributions*

1 Heading added to vide G.S.R. 50 dated 28.12.62.

2 Inserted vide G.S.R. 50 dated 28.12.62.

* The words “restricted to the maximum” occurring in the original scheme were omitted vide Govt. of India, Ministry of Labour Notification No. PF 2(2) 51 dt. 2.4.1951

COAL MINES PROVIDENT FUND SCHEME

@[shall continue to be payable as under :—

- (a) at the rates prescribed in Table-I of paragraph 27 till the 31st December 1957 ;
 - (b) at the rates prescribed in Table-IV of paragraph 27 during the period from the 1st January, 1958 to the 30th September, 1962;
 - (c) at the rate prescribed in Table-V of paragraph 27 from the 1st October, 1962 onwards]
4. In sub-paragraph (2) of paragraph 26, the words "period or" shall be omitted.
 5. In paragraph 27 for sub-paragraph (1) and the proviso thereto the following shall be substituted, namely :—

(1) Contributions shall be payable under this scheme in respect of every member employed directly or indirectly in any coal mine to which this Scheme applies, in respect of each month or week, as the case may be, for the whole or part of which he is so employed after the thirty first December 1949 and shall comprise contribution by the member and contribution by the employer at the rates specified in the following table :—

[Provided that nothing contained in this paragraph shall be deemed to require contribution in respect of any member for any period before the commencement of the Coal Mines Provident Fund (Talcher) Second Amendment Scheme 1962 during which he was a non-contributory member and contribution in respect of a member who immediately before the commencement of the aforesaid amendment Scheme was a non-contributory member shall be payable in respect of each month or week as the case may be for whole or part of which he is employed after such commencement.]

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6. Paragraph 31 shall be omitted.
7. For sub-paragraph 32 the following shall be substituted, namely :—

"(1) Every employer shall be required to pay for credit to the "Reserve Account" of the Fund, a consolidated contribution in respect of the period from the thirtieth of January 1948 upto the thirty first of December 1949 at such rate per ton of coal raised in the Coal Mine during the period concerned as the Central Government may specify in this behalf."

8. In paragraph 37, the words "or an initial member" shall be omitted.
- II. Form 'B' appended to the said Scheme shall be omitted

*9. After paragraph 31, the following shall be inserted, namely :—

"31-A. (1) Every employer shall before the 15th July 1951 deposit in the Reserve Account of the Fund, the amounts collected by him from the employees as provident fund subscriptions before the 1st July 1949 and remaining undisbursed with him."

"(2) The payment referred to in sub-paragraph (1) shall be made by deposit in such Government treasury and under such head of account as the Central Government may direct. The original treasury challan shall be sent to the Coal Mines Provident Fund Commissioner with a statement in such form as he may specify, within one-week of the date of deposit."

** Sub-paragraph (2) omitted with effect from 18th July 1952 vide S.R.O. 1750 dated 8th August 1955.

1. Proviso reconstituted vide G.S.R. 50 dated 28.12.62.

@ Substituted vide G.S.R. 1178 dated 1.9.62.

* This paragraph was inserted by Government of India, Ministry of Labour Notification No. PF 13 dated the 6th June, 1951 published under S.R.O. No. 919.