

NO. No. 12/3/2016-ASO  
भारत सरकार Government of India  
कोयला मंत्रालय Ministry of Coal  
ASO SECTION

3<sup>rd</sup> floor, Shastri Bhawan, New Delhi  
7<sup>th</sup> October, 2016

Office Memorandum

Subject: **Seeking comments of the stake holders on the draft Recruitment Rules for the posts of Project Adviser and Director(Technical) in the Ministry of Coal.**

A proposal for amendment of existing Recruitment Rules for the posts of Project Adviser and Director(Technical) in the Ministry of Coal are under consideration.

In compliance with instructions issued vide DoP&Trg O.M. dated AB-14017/61/2008-Estt. (RR) dated 13.10.2015, the draft Recruitment Rules for the above said posts have been uploaded on the website of Ministry of Coal. The stakeholders are therefore, requested to furnish their comments, if any, within 30 days to the undersigned so as to enable this office to take up the issue with UPSC and Ministry of Law for finalisation.



(S. Ashraf)  
Director

To

All stake holders,

To  
NIC (to upload on the website of MOC)

Government of India  
Ministry of Coal

NOTIFICATION

New Delhi, the .2016

GSR - In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Ministry of Coal (Technical Services Wing) (Group 'A' posts) Recruitment Rules, 1986, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the methods of recruitment to the posts of Project Adviser and Director(Technical) in the Technical Services Wing-Group 'A' posts in the Ministry of Coal, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Coal (Technical Services Wing-Group 'A' Posts) Recruitment Rules, 2016.

(2). They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and the level in the pay matrix. - The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit and qualification etc. - The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public Service Commission relax any of the provisions of these rule with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age limits and other concessions required to be provided for the Scheduled Castes, the Schedules Tribes, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Project Adviser	1 * (2016) * Subject to variation depending on work load.	General Central Service Group 'A', Gazetted, Non-Ministerial	Level 14 ₹144200 to ₹218200	Not-applicable	Not-applicable	Not-applicable

Whether age and educational qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
(8)	(9)	(10)
Age: No Educational qualifications: Yes	Not-applicable	Deputation (including short term contract)

In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
Deputation (including short term contract):  Officers under the Central Government, State Governments, Union Territories and Recognized Research Institutes and Public Sector Undertakings and Semi Government/ Statutory or Autonomous Organisations:  (a) (i) holding analogous post on regular basis in the parent cadre/Department; or  (ii) with 2 years' service in the grade rendered after appointment thereto on a regular basis in posts in level 13A of pay matrix or equivalent in the parent cadre/department; or  (iii) with 3 years' service in the grade rendered after appointment thereto on a regular basis in level 13 of pay matrix or equivalent in the parent cadre/department; and  (b) Possessing the following educational qualifications and experience	Not-applicable	Consultation with Union Public Service Commission is necessary.

Essential -

(i) Bachelors' Degree in Mining Engineering from a recognized University or equivalent; and

(ii) Fifteen (15) years' experience in perspective and developmental planning in coal industry at the corporate level, preparation of annual and Five year plans, appraisal of investment proposals in mining and project formulations monitoring and reviews.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2: The Qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 5 years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of the receipt of applications.

**SCHEDULE**

Name of post	Number of post	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Director (Technical)	1 * (2016) * Subject to variation depending on work load.	General Central Service Group 'A', Gazetted, Non-Ministerial	Level 13 ₹118500 to ₹214100	Not-applicable	Not-applicable	Not-applicable

Whether age and educational qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
(8)	(9)	(10)
Age: No Educational qualifications: Yes	Not-applicable	Deputation (including short term contract)

In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(11)	(12)	(13)
<p>Deputation (including short term contract):</p> <p>Officers under the Central Government, State Governments, Union Territories and Recognized Research Institutes and Public Sector Undertakings and Semi Government/ Statutory or Autonomous Organisations:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/Department; or</p> <p>(ii) with 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in level 12 of pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualifications and experience—</p> <p>Essential -</p> <p>(i) Bachelors' Degree in Mining Engineering from a recognized University/Institute or equivalent;</p>	Not-applicable	Consultation with Union Public Service Commission is necessary.

(ii) 12 years' experience in perspective and developmental planning in coal industry at executive/corporate level, preparation of annual and Five year plans, appraisal of investment proposals in mining and project formulations monitoring and reviews.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Note 2: The Qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

(Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not to exceed 5 years. The maximum age limit for appointment by deputation (including short term contract)/absorption shall be not exceeding 56 years as on the closing date of the receipt of applications).

[F.No. 12/3/2016-ASO]  
S. ASHRAF  
DIRECTOR