

CHAPTER - VI

REVIEW OF PERFORMANCES OF STATUTORY AND AUTONOMOUS BODIES

Coal Mines Provident Fund Organisation

There is one autonomous body namely the Coal Mines Provident Fund Organisation under the Ministry of Coal. This organization administers the following three Schemes:

- (a) Coal Mines Provident Fund Scheme, 1948
- (b) Coal Mines Pension Scheme, 1998
- (c) Coal Mines Deposit Linked Insurance Scheme 1976
(discontinued w.e.f. 24.3.2009)

The features and the broad profile of each of the above three schemes are as under:

(a) Coal Mines Provident Fund Scheme, 1948

6.1. The Coal Mines Provident Fund Scheme-1948 framed under the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948 provides provident fund benefits to all the employees of Coal Mines in India. Neyveli Lignite Corporation is not covered under this Act. The workers contribute to the Coal Mines Provident Fund at the rate of 12% of their emoluments and the employers pay an equivalent amount. Interest at the rate of 8.5% per annum was allowed on the closing balance of PF for the financial year 2011-12 and 2012-13. The entire accumulations in the fund are invested in accordance with guidelines laid down by the Ministry of Finance and Board of Trustees, CMPF. The fund vests in and is administered by a tripartite Board of Trustees consisting of representatives of employers, employees and Central/State Governments.

The table below indicates the broad profile of the Scheme:

Table No. 6.1
Broad Profile of CMP Scheme

Particulars	2011-12	2012-13	2013-14
	Actual Unaudited	(upto Dec,2012) Estimated-	Estimated
Number of Coal Mines/plants covered(as at the end of the year)	900	903	901
Number of live membership during the year (lakhs)	4.45 (approx)	4.31 (approx.)	.4.20
Contribution during the year (Rs. in crores) including voluntary contribution.	3350.27 (approx.)	3200.00 (approx..)	3200 (approx.)
Rate of interest allowed to the members of the fund	8.50% (Rate of interest approved at 2009-10 level)	8.50% (Estimated rate of interest to be approved by BOT later)	8.50% (Estimated rate of interest to be approved by BOT later)
Advance during the year (Rs. In crores)	340.11 (approx.)	240.00(approx.)	300.00 (approx.)
Refund of Provident Fund during the year (Rs. in crores)	2843.88 (approx.)	2500.00 (approx.)	2900 (approx.)
(i) No. of cases settled (refund)	24887	22,227 (approx.)	22,000
(ii) No. of cases received (refund)	25213	22,331 (approx.)	23,000
Officers in position	36	36	-
Staff in position	911	886	-

(b) Coal Mines Pension Scheme, 1998

6.2 The Coal Mines Pension Scheme, 1998 was introduced w.e.f. 31.3.1998 on Gazette Notification by the Central Government on 5th March, 1998, in exercise of the powers conferred by Section 3E of the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948 (46 of 1948) and in supersession of the Coal Mines Pension Scheme, 1971.

6.3 The Coal Mines Pension Scheme has come into force with effect from the 31st day of March, 1998 and on that day there were 7, 57,445 members working in the different coal mines within the country. As on 31.03.2012 the CMPF Membership is reported at 4,53,663. The highlights of the Scheme are as follows

The Pension Fund consists of the following:

(i) Corpus of the Fund and its sustainability

- (a) Net assets of the Coal Mines Family Pension Scheme, 1971 as on the appointed day;
- (b) An amount equivalent to two and one-third percent of the salary of the employee, being the aggregate of equal shares of the employee and employer from their respective contribution to the fund, to be transferred from the appointed day from the provident fund of employee;
- (c) An amount equivalent to two percent of the Basic and Dearness Allowance paid to the employee from the first day of April, 1989 or the date of joining, whichever is later, upto the 31st day of March, 1996 and two percent of the notional salary of the employee from the 1st day of April, 1996 or the date of joining, whichever is later, to be transferred from his salary;
- (d) An amount equivalent to one increment to be calculated on the basis of the salary of the employees as on the first day of July, 1995 or the date of joining, whichever is later from the salary of the employee;
- (e) An amount equivalent to one and two-third percent of the salary of the employee to be contributed by the Central Government from the appointed day;

(f) Amounts to be deposited by new optees in terms of the provisions of the Scheme.

There is a provision for the valuation of the Pension Fund every third year by an Actuary to be appointed by the Board of Trustees.

(ii) Coverage

- (a) All employees who were members of the ceased Coal Mines Family Pension Scheme, 1971 and were on rolls on 31st March, 1998
- (b) All such employees who are appointed on or after 31st March, 1998
- (c) All such optee members who opted for membership of the Pension Fund in Form PS-1 and PS-2 as the case may be.

All such employees who died while in service during the period 01.04.1994 to 30.03.1998 are treated as deemed optee of the scheme vide G.S.R.No. 521 dated 18.08.2004

(iii) Benefits

- (a) Monthly Pension
- (b) Disablement Pension
- (c) Widow or Widower Pension
- (d) Children Pension
- (e) Orphan Pension
- (f) Ex-gratia Payment.

6.4. The Central Government contributed a sum of Rs. 17.00 crore during 2011-12 towards pension fund. . Rs 17.00 crore in 2012-13 (RE) and Rs 17.00 crore in 2013-14 (BE) have been provided. In addition to this, Central Government contributed Rs.9.98 crore in during 2011-12 towards the administrative expenses for maintaining the pension scheme. Rs 7.21 crore in 2012-13 (RE) and Rs 7.00 crore in 2013-14 (BE) have been provided.

6.5 The table below indicates the broad parameters of the scheme:

Table No. 6.2**Details of beneficiaries of CMP Scheme**

S.No.	Particulars	Actual 2011-12 (Unaudited)	2012-13 (upto 31.12.2012) (Estimated)	2013-14 (Estimated)
i)	Membership of Coal Mines Pension Scheme (lakhs)	4.53	4.38 (approx.)	4.25
ii)	Contribution to Pension Scheme during the year by employers' employees' Govt. and interest (Rs in crores)	1722.53 Cr.	1620.00 (approx.)	1750.00
iii)	Disbursement of benefits (ceased Family Pension Scheme and Pension Scheme) (Rs. In crores)	962.18	831.33 (approx)	1000.00
iv)(a)	No. of family pension and Life Assurance benefits (now ceased cases settled	763	0	0
(b)	Pension cases settled	28947	22214 (approx)	24000
v)(a)	No. of pension and Life Assurance benefits cases received	951	0	0
(b)	No. of pension cases received under CMPS	28401	22175 (approx)	25500
vi)	No. of other benefits cases settled	2	0	0
vii)	No. of other benefits cases received	2	0	0

(c) Coal Mines Deposit Linked Insurance Schemes, 1976

6.6 The Coal Mines Deposit Linked Insurance Scheme was introduced with effect from 1st August, 1976. The Executive Cadre employees of CIL were exempted from operation of the said Scheme vide Gazette Notification No. S.O. 822 (E) dated 24.03.2009. The Workers of CIL and its Subsidiaries were exempted earlier from the operations of the Schemes by Ministry of Coal. But other Private Coal Companies/ Subsidiaries Unites like TISCO, IISCO ,Jindal Power, Singareni, Adani Mining Pvt. Ltd., BLA Industries, Sainik Mining Allied Service Pvt. Ltd. (SECL) etc. still covered under the Scheme.
